

The International Coach Federation

is honored to confer upon

Jan Novák

the designation of

Associate Certified Coach (ACC)™

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day

4/21/2016



CECLA TUSON

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Valid through: 12/31/2019

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